

RESOLUTION NO. 2017-03

A RESOLUTION OF THE VERNAL CITY COUNCIL AMENDING THE PERSONNEL POLICIES AND PROCEDURES, SECTION 9.06.010 - REQUIREMENTS.

WHEREAS, Vernal City has determined that the best interests and welfare of the public within their jurisdiction will best be served by approving this Resolution; and

NOW THEREFORE BE IT RESOLVED by the Vernal City Council as follows:

Section 1. Section 9.06.010 is hereby amended to read as follows

9.06.010 Requirements.

A. After accepting employment with Vernal City, employees filling the following positions shall begin to establish residency within the City's corporate boundaries within three (3) months following the first full working day:

1. City Manager
2. Chief of Police
3. Finance Director
4. Assistant City Manager

B. Exceptions. Exceptions to this policy shall be made only with the authorization of the City Manager for ~~the following cases:~~ the Chief of Police, Finance Director, and Assistant City Manager. The Mayor shall consider any exception to this policy for the City Manager. In all cases, the following shall be considered for exceptions:

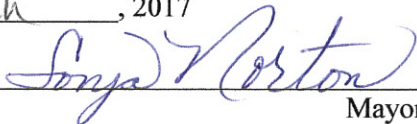
1. A reasonable response time distance exists between the employee's residence and his regular place of work considering the position held in the City work force.
2. Severe housing shortages have made acquisition of living space within Vernal City extremely difficult due to the employee's financial situation, for which one extension of up to three (3) months may be granted.
3. Extraordinary circumstances exist which, for the benefit of the employee and his family, preclude the establishment of residency in the City, for which no more than two (2) extensions of up to three (3) months may be granted.

C. Sworn Police Personnel. Sworn police personnel shall live within the boundaries of Uintah County within three (3) months following the first full working day after hire. Exceptions as found in paragraph B shall apply. Only sworn police personnel living within a fifteen (15) mile radius of the Vernal City Police Department shall be allowed to take City vehicles to their place of residence when off-duty. (Amended 11/03/2004, Res.2004-15)

Severability. The provisions of this resolution shall be severable and if any provision thereof or the application of such provision under any circumstances is held invalid, it shall not effect any other provision of this resolution or the application in a different circumstance.

Effective date. This resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED this 5th day of March, 2017



Mayor Sonja Norton

ATTEST:

2017-03

Kenneth L. Bassett

Kenneth L. Bassett, City Recorder

