

**RESOLUTION NO. 2016-11**

**A RESOLUTION OF THE VERNAL CITY COUNCIL AMENDING THE VERNAL CITY PERSONNEL POLICIES AND PROCEDURES, ADDING SECTION 1.15.015 - REASONABLE ACCOMODATION CONDITIONS.**

**WHEREAS**, Vernal City has determined that the best interests and welfare of the public within their jurisdiction will best be served by approving this Resolution; and

**WHEREAS**, Vernal City Council does not want to discriminate based on disability with the Vernal City work force.

**NOW THEREFORE BE IT RESOLVED** by the Vernal City Council as follows:

**Section 1. A new Section 1.15.015 is hereby added to read as follows**

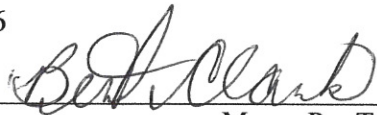
**1.15.015 Reasonable Accommodation Conditions**

**It further is the policy of the City to provide reasonable accomodations for an employee related to pregancy, childbirth, breastfeeding, or related conditions in accordance with UCA 34-49-202, 34A-5-102, 34-5-106 and Section 5.18.020 of these policies.**

**Severability.** The provisions of this resolution shall be severable and if any provision thereof or the application of such provision under any circumstances is held invalid, it shall not effect any other provision of this resolution or the application in a different circumstance.

**Effective date.** This resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** this 18th day of May, 2016

  
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Mayor Pro Tempore Bert Clark

ATTEST:  
  
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Kenneth L. Bassett, City Recorder

