

**VERNAL
RESOLUTION 2022-08**

**A RESOLUTION OF THE VERNAL CITY COUNCIL AMENDING THE VERNAL
CITY PERSONNEL POLICIES AND PROCEDURES, SECTION 4.03.030 -
CAREER LADDER CRITERIA.**

NOW THEREFORE, be it ordained by the Council of the Vernal, in the State of Utah, as follows:

SECTION 1: **AMENDMENT** "Section 4.03.030 Eligibility Criteria" of the Vernal Personnel Manual is hereby *amended* as follows:

AMENDMENT

Section 4.03.030 Eligibility Criteria

A. An employee meets eligibility requirements for a Career Ladder advancement in the Police Department of the City if he / she:

1. Is a sworn officer; 2. Is in a position that is classified at a level below that of a Police Officer III; 3. Was rated at "Meets Expectations or better on most recent performance evaluation; 4. Is not currently under performance management or disciplinary action; 5. Has completed the required training / testing to advance to the next tier; 6. Has worked at the current grade / position for a minimum of eighteen (18) months. 7. Subsequent career ladder advancements can occur after one (1) year.

B. An employee meets eligibility requirements for a Career Ladder advancement in the Public Works Departments of the City if he / she:

1. Is a regular (full or part-time) member of the Public Works Departments; 2. Is in a position that is classified at a level below that of Level IV for that Department; 3. Was rated at "Meets Expectations" or better on most recent performance evaluation; 4. Is not currently under performance management or disciplinary action; 5. Has completed the required training to advance to the next tier; 6. Has worked at the current grade / position for a minimum of five (5) years.

C. An employee meets the eligibility requirements for a Career Ladder advancement in the Planning / Inspection Departments of the City if he / she:

- 1. Is a regular (full or part-time) member of the Planning / Inspection Departments.
- 2. Is in a position that is classified at a level below that of Level IV for that Department;
- 3. Was rated at "Meets Expectations" or better on most recent performance evaluation;
- 4. Is not currently under performance management or disciplinary action;
- 5. Has completed the required training and obtained approved inspection certifications;
- 6. Has worked at the current grade / position for a minimum of eighteen (18) months

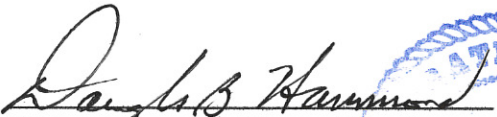
PASSED AND ADOPTED BY THE VERNAL COUNCIL

May 4, 2022.

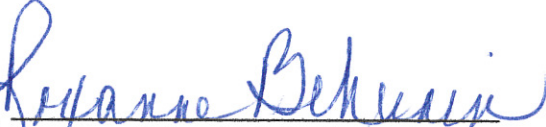
	AYE	NAY	ABSENT	ABSTAIN
Councilmember Nicholas Porter	<u>X</u>	_____	_____	_____
Councilmember Robin O'Driscoll	<u>X</u>	_____	_____	_____
Councilmember Dave Everett	<u>X</u>	_____	_____	_____
Councilmember Corey Foley	<u>X</u>	_____	_____	_____
Councilmember Ted Munford	<u>X</u>	_____	_____	_____

Presiding Officer

Attest


 Doug Hammond, Mayor, Vernal




 Roxanne Behunin, City Recorder
 Vernal